

Salary Table 2024-HNT (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 21.48%
For the Locality Pay Area of Huntsville-Decatur, AL-TN
Total Increase: 5.15%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,709	\$ 27,605	\$ 28,492	\$ 29,378	\$ 30,263	\$ 30,782	\$ 31,661	\$ 32,547	\$ 32,582	\$ 33,409
2	30,032	30,747	31,742	32,582	32,950	33,920	34,889	35,858	36,828	37,797
3	39,322	40,414	41,506	42,598	43,690	44,782	45,874	46,967	48,059	49,151
4	44,139	45,364	46,590	47,816	49,041	50,267	51,493	52,719	53,944	55,170
5	50,756	52,127	53,499	54,870	56,242	57,613	58,985	60,356	61,728	63,099
6	53,524	55,054	56,583	58,112	59,642	61,171	62,701	64,230	65,760	67,289
7	57,778	59,478	61,177	62,877	64,576	66,276	67,975	69,675	71,374	73,074
8	60,221	62,103	63,985	65,866	67,748	69,630	71,512	73,393	75,275	77,157
9	64,437	66,515	68,594	70,672	72,751	74,829	76,908	78,986	81,065	83,143
10	70,959	73,248	75,536	77,825	80,114	82,402	84,691	86,980	89,268	91,557
11	75,448	77,962	80,477	82,991	85,506	88,021	90,535	93,050	95,565	98,079
12	90,431	93,445	96,459	99,473	102,487	105,501	108,514	111,528	114,542	117,556
13	107,534	111,119	114,704	118,289	121,874	125,458	129,043	132,628	136,213	139,798
14	127,073	131,309	135,545	139,781	144,017	148,253	152,489	156,725	160,961	165,197
15	149,470	154,452	159,434	164,416	169,398	174,380	179,362	184,343	189,325	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>